ATTACHMENT 'C'
Sample Methodology
Total Cost of Compensation - Deputy Comparison

NOTE: Tables must be presented for 5th year, 10th year, 15th year & 20th year.

Collective Bargaining
Benchmark Compensation Comparisons

Total Compensation + Benefits Study

County	2014 Base	Other Comp	Longevity	Cash Comp	Max Benefits Paid**	Cash + Benefits	Work Sched	Vac Hours	Holiday Hrs	Net Hrs	Net Hrly	Net Hrly w/ Benefits	Max Comp Time	Annual Sick Leave Hrs	Spec Pay 1	Spec Pay 2	Spec Pay 3	Spec Pay 4
Average				$0		$0												
Median				$0		$0												
Jefferson County				$0		$0												
Varance to Avg				$0		$0												
Chelan				$0		$0	40											
Clallam				$0		$0	40											
Douglas				$0		$0	40											
Island				$0		$0	40											
Lewis				$0		$0	40											
Mason				$0		$0	40											
Pacific				$0		$0	40											